SUSTAINABLE DEVELOPMENT GOAL NO. 8 «DECENT WORK AND ECONOMIC GROWTH»

Work in the modern world represents a space for human self-realization, a source of social dignity, an instrument of societal development, and an indicator of social maturity.

In the twenty-first century, the concept of “decent work” encompasses safe working conditions, equal opportunities, non-discrimination, work-life balance, and opportunities for lifelong professional development.

For Ukraine in 2025, these issues acquired particular significance under conditions of prolonged war, economic transformation, workforce displacement, and restructuring of the labor market. In these realities, universities are becoming centers for shaping a new economic culture.

In 2025, V. N. Karazin Kharkiv National University continued implementing Sustainable Development Goal No. 8 “Decent Work and Economic Growth” through:

- training competitive professionals;
- development of entrepreneurial competencies;
- support for graduate employment;
- scientific research on economic processes;
- international cooperation;
- fostering a culture of responsible work.

TRAINING SPECIALISTS FOR THE MODERN LABOR MARKET

In 2025, the University continued training professionals capable of working under conditions of rapid economic change and global uncertainty.

The educational process was oriented toward:

- development of practical competencies;
- critical thinking;
- digital literacy;
- interdisciplinarity;
- adaptability to new professional challenges.

Special attention was devoted to preparing students for a labor market transformed by technology, war, and global economic changes.

GRADUATE EMPLOYMENT AND CONNECTION WITH THE LABOR MARKET

In 2025, the University continued developing a system for supporting graduate employment.

The main directions included:

- cooperation with employers;
- career counseling;
- internships and practical training;
- development of professional skills;
- labor market monitoring.

The University increasingly acts as an intermediary between education and the economy, building bridges between academic knowledge and practical activity.

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ENTREPRENEURSHIP AND INNOVATION ACTIVITY

In 2025, Karazin University continued supporting student and academic entrepreneurship.

The following areas were developed:

- startup initiatives;
- innovation projects;
- technological developments;
- cooperation with business sectors.



DECENT WORKING CONDITIONS WITHIN THE UNIVERSITY ENVIRONMENT

In 2025, the University continued efforts aimed at ensuring decent working conditions for academic staff and employees.

The principal aspects included:

- transparent employment conditions;
- professional development;
- academic freedom;
- support for research activities;
- safe working conditions.

Under wartime conditions, ensuring stability and continuity of academic work acquired particular importance.

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SCIENTIFIC RESEARCH ON ECONOMIC PROCESSES

In 2025, the University continued research in the fields of economics, social transformations, and labor market studies.

The main directions included:

- analysis of economic resilience;
- labor market research;
- socio-economic consequences of war;
- economic recovery models;
- regional development.



These studies possess both theoretical and practical significance for shaping recovery policies.

INTERNATIONAL ECONOMIC COOPERATION

In 2025, Karazin University continued international cooperation in the fields of economics and development.

The main directions included:

- academic exchanges;
- joint research projects;
- participation in international programs;
- integration into global economic networks.



International cooperation contributes to the exchange of experience and enhances the competitiveness of the University's graduates.

CULTURE OF RESPONSIBLE WORK

In 2025, the University continued fostering a culture of responsible attitudes toward work.

This included:

- development of professional ethics;
- formation of responsibility for work outcomes;
- support for work-life balance;
- cultivation of mutual respect within professional teams.

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CONCLUSIONS

In 2025, Karazin University continued implementing Sustainable Development Goal No. 8 “Decent Work and Economic Growth” through:

- training modern professionals;
- development of entrepreneurship;
- support for employment;
- research on economic processes;
- international cooperation;
- ensuring decent working conditions;
- fostering a culture of responsible work.

The University regards decent work as the foundation of economic development, human dignity, and social stability. Under modern conditions, this concept acquires a deeper meaning – as society’s ability to create conditions in which work becomes a space for development rather than merely survival.