Ministry of Education and Science of Ukraine V.N. Karazin Kharkiv National University

Educational and professional program

MARKETING

Second (master's) level of higher education

Field of knowledge <u>07 Management and administration</u>

Specialty <u>075 Marketing</u>

APPROVEI)
By the Acade	mic Council
Kharkiv Natio	onal University
V.N. Karazin	National University
from	
Protocol No.	
Effective fron	n 2024/2025 academic year.
by order of	No
Vice-rector fo	r scientific and pedagogical work
	_ Oleksandr GOLOVKO
" "	2024 n

Kharkiv 2024.

LETTER OF APPROVAL educational and professional program

The educational program was reviewed and approved by the Board of Directors:

Scientific and Methodological Council of V. N. Karazin Kharkiv National University Minutes No of 2024
Chairman of the Scientific and Methodological Council, Vice-Rector for Scientific and Pedagogical Work Oleksandr GOLOVKO
2. Academic Council of the Faculty of Economics: Minutes No of 2024.
Chairman of the Academic Council of the Faculty Vitaliy Dyachek
3. Scientific and Methodological Commission of the Faculty of Economics: Protocol No. <u>9</u> of <u>12.04</u> 2024.
Head of the scientific and methodological Faculty Committees
4. Department of Marketing, Management and Entrepreneurship: Protocol No. <u>12</u> of <u>08.04</u> 2024.
Acting Head of the Department Oksana BOLOTNA
The educational program has been approved: 1. Head of the Department of Economics and Management,
D., Professor Anna DOROSHENKO

PREAMBLE

Developed by a working group consisting of:

Developed by a we	rking group consisting or.	
Last name, first	Position title (for part-time	Academic degree, academic title, awarded
name, patronymic	employees, the place of primary	by the department (specialty)
	employment)	
	Head of the working	
Kuzmynchuk	Professor of the Department of	Doctor of Economics, specialty 08.00.03 -
Natalia Valerievna	Marketing, Management and	"Economics and Management of the
	Entrepreneurship	National Economy", diploma DD No.
		002072 dated 31.05.2013.
		Professor at the Department of Economic
		Cybernetics and Marketing Management,
		certificate 12PR No. 009956 dated
		31.10.2014.
	Members of the working	
Galyna V.	Associate Professor of the	D. in Economics, specialty 08.02.03 -
Mozgova	Department of Marketing,	"Organization, management, planning and
	Management and Entrepreneurship	regulation of the economy", diploma DK
		No. 038429 dated 14.12.06.
		Associate Professor at the Department of
		Marketing and Management of Foreign
		Economic Activity, certificate of 12DC
		No. 037697 dated January 17, 2014.
Oksana	Associate Professor of the	D. in Economics, specialty 08.06.02 -
Volodymyrivna	Department of Marketing,	"Entrepreneurship, Management and
BOLOTNA	Management and Entrepreneurship	Marketing", diploma DK No. 013579
		dated March 13, 2002.
		Associate Professor at the Department of
		Marketing and Management of Foreign
		Economic Activity, certificate 12DC
		037691 dated January 17, 2014.
<i>U</i> ,	Financial Director of the	D. in Economics, speciality 08.00.04 -
Alyoshin	Kharkivtsukorzbut Group of	Economics and Management of
	Companies, Chief Accountant of TB	Enterprises (by type of economic activity),
	Kharkivtsukorzbut LLC, practicing	diploma DK No. 032407 dated 15.12.2015
	auditor	
Yanina Igorevna	Higher education applicant, speciality	
Yakovleva	075 Marketing	

They are involved in the design of the educational program:

Representatives of students: Yanina Yakovleva

Representatives of employers: Serhiy Yuriyovych Alyoshin, Financial Director of Kharkivtsukorzbut Group of Companies, Chief Accountant of TB Kharkivtsukorzbut LLC, practicing auditor

The requirements were taken into account when developing the draft Program:

- 1. Standard of Higher Education of Ukraine in the specialty 075 Marketing for the second (master's) level of higher education: Order of the Ministry of Education and Science of Ukraine No. 960 of 10.07.2019.
 - 2. Regulatory documents:

Law "On Higher Education" // Database "Legislation of Ukraine" / Verkhovna

Rada of Ukraine. URL: http://zakon4.rada.gov.ua/laws/show/1556-18 (accessed 25.07.2022).

- Law "On Education" // Database "Legislation of Ukraine" / Verkhovna Rada of Ukraine. URL: http://zakon5.rada.gov.ua/laws/show/2145-19 (accessed June 18, 2023).
- National Classifier of Ukraine: "Classifier of Professions" DK 003:2010 (Revision of 30.11.2017) // Database "Legislation of Ukraine" / Verkhovna Rada of Ukraine. URL: http://zakon.rada.gov.ua/rada/show/va327609-10 (accessed on 28.07.2023).
- National Qualifications Framework // Database "Legislation of Ukraine" / Verkhovna Rada of Ukraine. URL: http://zakon4.rada.gov.ua/laws/show/1341-2011-π (accessed 22.07.2023).
- Resolution of the Cabinet of Ministers of Ukraine "On Approval of the List of Fields of Knowledge and Specialties for Training of Higher Education Applicants" (version of 30.11.2017) // Database "Legislation of Ukraine" / Verkhovna Rada of Ukraine. URL: http://zakon4.rada.gov.ua/laws/show/266-2015-π (accessed on July 23, 2023).
- Guidelines for the development of higher education standards // URL: https://mon.gov.ua/storage/app/media/vishcha-osvita/rekomendatsii-1648.pdf (accessed July 18, 2023).

Reviews and feedback from external stakeholders:

- 1. Vnukova N.M., Doctor of Economics, Professor, Professor of the Department of Banking and Financial Services, Semen Kuznets Kharkiv National University of Economics, Honored Economist of Ukraine
- 2. Zaruba V.Y., Doctor of Economics, Professor, Professor of the Department of Marketing at the National Technical University "KhPI", Member of the Board of the Ukrainian Association of Marketers, Head of the Regional Office of the Ukrainian Association of Marketers in Kharkiv region.
- 3. Alyoshin S.Y., PhD in Economics, CFO of Kharkivtsukorzbut Group, Chief Accountant of LLC "TB "Kharkivtsukorzbut", practicing auditor
 - 4. Kayukova O.V., FOP "Kayukova O.V.", Director

Profile of the educational program

	1 - General information								
Full name of the	V.N. Karazin Kharkiv National University, School of Economics								
higher education									
institution and									
structural unit									
Official name of the	Marketing								
program	Marketing								
Degree of higher	Master								
education and title of									
qualification									
Qualifications to be	Master of Marketing								
awarded	aviation of white this								
Type of diploma and	Master's Degree, single, 90 ECTS credits, duration of study - 1 year 4								
scope of the	months.								
educational program									
Availability of	Certificate of accreditation, series ND - II No. 2172084 dated July 8,								
accreditation	2014, protocol No. 110 issued by the Ministry of Education and Science								
accicuitation	of Ukraine								
Cycle/level									
Cycle/level	Second (master's) level of higher education								
Do alcanoun d	NQF of Ukraine - level 8, QF-EHEA - second cycle, EQF-LLL - level 7 Bachelor's degree is required. Admission requirements are determined by								
Background	the Admission Rules of V. N. Karazin Kharkiv National University								
т									
Language of	Ukrainian, English								
instruction									
Duration of the	until the next accreditation								
educational program									
Internet address of	http://www.econom.kharkov.ua/								
the permanent									
placement of the	https://karazinmmved.wixsite.com/mmzed								
description of the									
educational program									
	2 - Objective of the educational program								
	ogram is to prepare highly qualified masters of marketing in various fields								
	apable of conducting analytical research, forecasting the market situation								
	complex specialized tasks and practical problems in the field of strategic								
	t, conducting scientific research in the field of marketing activities and								
implementing managen	nent functions in the field of marketing management.								
	3 - Characteristics of the educational program								
Subject area (field of	Field of knowledge: 07 "Management and administration"								
knowledge, specialty,	Specialty: 075 "Marketing"								
specialization)	The objects of study are marketing activities as a process of interaction								
	between market participants in order to meet their economic and social								
	needs.								
	Learning objectives: training of specialists who have modern economic								
	thinking and relevant competencies necessary to solve problems and solve								
	complex problems of marketing activities that involve research and/or								
	innovation and are characterised by uncertainty of conditions and								
	la qui increanta								

Theoretical content of the subject area: the essence of marketing as a

requirements.

modern concept of business management; conceptual and categorical apparatus, principles, functions, marketing concepts and their historical background; specifics of market participants in various fields and in different types of markets; content of marketing activities, development of marketing strategies and formation of management decisions in the field of marketing.

Methods, techniques and technologies:

- general scientific and specific research methods (calculation and analytical, economic and statistical, economic and mathematical, expert evaluation, factual, sociological, documentary, balance sheet, etc;)
- Methods used in marketing (marketing research methods; economic diagnostics methods; forecasting and planning methods; methods of designing marketing organizational structures; motivation methods; control methods; methods of assessing social, organizational and economic efficiency of marketing activities, etc.)

Tools and equipment: modern universal and specialized information systems and software products, communication systems necessary for making and implementing marketing decisions in the field of advertising and public relations.

Forms of using TEK: use of multimedia equipment to increase the visibility of the material being studied; audio and video files for a more thorough familiarization with certain topics of the disciplines; Moodle for distance learning; work with office and specialized software when searching for and processing analytical information in preparation for calculation and analytical work, etc.

Orientation of the educational program

The educational and professional program involves mastering a system of general scientific and special methods, professional techniques and technologies necessary to ensure effective management of the enterprise and marketing activities in particular, as well as the ability to solve certain problems and tasks, provided that the system of competencies is mastered.

Main focus of the educational program and specialization

The programme is focused on developing graduates' competencies in the use of modern marketing tools to substantiate ways to improve the efficiency of an enterprise in today's market conditions.

The training is based on the scientific and methodological foundations of marketing for enterprises in various industries. The main focus of the programme is to provide competencies in strategic and tactical planning, management, organisation and implementation of marketing activities at enterprises in various sectors of the economy on the basis of socially responsible and conscious behaviour in marketing, the use of modern information technologies to adapt marketing strategies to the global environment and the implementation of international experience to formulate and implement sound decisions in marketing practice.

Keywords: marketing, strategic marketing, marketing research, competitiveness, marketing management, branding, international marketing, innovation.

Features of the program

The educational and professional program provides for in-depth professional and practical implementation of the acquired competencies in marketing for all market participants. In the implementation of this program, considerable attention is paid to the use of the latest marketing technologies for research and effective management of marketing activities of enterprises in various sectors of the economy using modern information technologies.

	<u>, </u>
	The program includes compulsory and elective courses, internships, pre-
	graduation practice, and defense of a qualification paper.
	The course involves partial teaching of professionally oriented disciplines
	in English in the context of modern approaches to managing marketing
	activities and making strategic decisions in the field of marketing.
4 - Suita	bility of graduates for employment and further education
Suitability for	The master of marketing can hold primary positions in accordance with the
employment	Classification of Occupations DK 003:2010:
	1233 Marketing Director, Head of Sales,
	2419.1 Researcher, consultant (marketing, efficiency of economic activity,
	production rationalisation)
	2419.2 Marketing consultant, advertiser, specialist in sales promotion
	methods (marketer), specialist in public relations and press, specialist
	analyst in commodity market research
Further training	The master's degree can be continued at the third (educational and
	scientific) level of higher education - Doctor of Philosophy, and additional
	qualifications can be acquired in the postgraduate education system.
	5 - Teaching and assessment
Teaching and	Problem-based and student-centered learning, self-study, preparation of
learning	qualification work, etc.
8	Teaching is conducted in the form of lectures, multimedia lectures,
	seminars, practical (laboratory) classes, master classes from leading
	specialists of enterprises and organizations during internships, independent
	work based on textbooks, manuals, lecture notes, guidelines for practical
	(laboratory) work, consultations with teachers, etc. Lectures, practical
	situations, case studies, calculation and analytical tasks, trainings, role-
	playing games, testing.
	Participation of higher education students in scientific work, which
	involves research on the progressive experience of effective management
	of foreign economic activity, publication of scientific articles, participation
	in competitions of scientific papers, competitions, projects of national and
	foreign business incubators, testing of results at scientific conferences and
	round tables.
	The use of e-learning technologies, e-learning in individual discipline
	blocks, group project work, etc.
Evaluation	There is ongoing supervision during practical classes (testing, oral answers,
	written essays, calculation and analytical tasks, graphic tasks,
	presentations, etc.), and defense of practice reports.
	The final control is carried out in the form of an exam / test (written exams
	and tests in academic disciplines).
	Public defense of the master's thesis. Assessment of knowledge of higher
	education applicants is carried out according to a 100-point rating system.
	6 - Program competencies
Integral competence	Ability to solve complex tasks and problems in the field of marketing
	activities or in the learning process with an in-depth level of knowledge
	and skills of an innovative nature, which involves research and innovation
	and is characterized by uncertainty of conditions and requirements of the
	internal and external environment.
General competencies	The competences are defined by the higher education standard:
(GC)	GC1. Ability to make informed decisions.
	GC2. Ability to make informed decisions. GC2. Ability to generate new ideas (creativity).
	GC3. Ability to assess and ensure the quality of work performed.
	GCS. Admity to assess and ensure the quanty of work performed.

GC4. Ability to adapt and act in a new situation.

GC5. Skills of interpersonal interaction.

GC6. Ability to search, process and analyze information from various sources.

GC7. Ability to show initiative and entrepreneurship.

GC8. Ability to develop and manage projects.

The competences are defined by the university:

GC9. Ability to communicate professionally with representatives of other professional groups of different levels (with experts from other fields of knowledge/ types of economic activity).

GC10. Ability to act in a socially responsible and conscious manner in the field of marketing.

Special (professional) competencies

The competences are defined by the higher education standard:

SC1. Ability to logically and consistently reproduce and apply knowledge of the latest theories, methods and practices of marketing.

SC2. Ability to correctly interpret the results of the latest theoretical research in the field of marketing and the practice of their application.

SC3. Ability to conduct independent research and interpret their results in the field of marketing.

SC4. Ability to apply a creative approach to work in the specialty.

SC5. Ability to diagnose the marketing activities of a market entity, conduct marketing analysis and forecasting.

SC6. Ability to choose and apply effective means of managing the marketing activities of a market entity at the level of an organization, unit, group, network.

SC7. Ability to develop and analyze the marketing strategy of a market entity and ways to implement it, taking into account interfunctional relationships.

SC8. Ability to form a marketing system of a market entity and evaluate the effectiveness and efficiency of its functioning.

SC9. Ability to carry out theoretical and applied research in the field of marketing at the appropriate level.

The competences are defined by the university:

SC10. Ability to understand the impact of marketing decisions on the environment and society as a whole and to adapt marketing strategies to address global challenges.

SC11. Ability to effectively use modern information technologies and software for data analysis, development of marketing strategies and implementation of innovative marketing solutions.

SC12. Ability to develop, economically justify and implement marketing strategies aimed at increasing corporate social responsibility of business to ensure sustainable development.

SC13. Ability to integrate international experience and methodologies in conducting research in the field of marketing, analyze the characteristics of the international market, adapt marketing strategies to the cultural, economic and political realities of different countries and regions.

7 - Program learning outcomes

Program results training

Programme learning outcomes are defined by the higher education standard:

PLO1. To know and be able to apply in practice modern principles, theories, methods and practices of marketing.

PLO2. To be able to adapt and apply new achievements in the theory and

- practice of marketing to achieve specific goals and solve problems of a market entity.
- **ELO3**. To plan and conduct own research in the field of marketing, analyze its results and justify effective marketing decisions under conditions of uncertainty.
- **PLO4.** Be able to develop a strategy and tactics of marketing activities, taking into account the cross-functional nature of its implementation.
- **PLO5**. Present and discuss the results of scientific and applied research, marketing projects in the state and foreign languages.
- **PLO6**. To be able to increase the efficiency of marketing activities of a market entity at various levels of management, develop and managemarketing projects.
- **PLO7**. To be able to form and improve the marketing system of a market entity.
- **PLO8**. To use methods of interpersonal communication in solving collective problems, negotiating, scientific discussions in the field of marketing.
- **ELO9**. Understand the essence and features of the use of marketing tools in the process of making marketing decisions.
- **ELO10**. Justify marketing decisions at the level of a market entity using modern management principles, approaches, methods, techniques.
- **ELO11**. To use the methods of marketing strategic analysis and interpret its results in order to improve the marketing activities of a market entity.
- **PLO12.** Perform diagnostics and strategic and operational marketing management to develop and implement marketing strategies, projects and programs.
- **PLO13**. Manage the marketing activities of a market entity, as well as its divisions, groups and networks, determine the criteria and indicators for its evaluation.
- **PLO14**. To form a marketing system of interaction, build long-term mutually beneficial relations with other market players.
- **PLO15**. Collect the necessary data from various sources, process and analyze their results using modern methods and specialized software.

Programme learning outcomes are defined by the university:

- **PLO16.** To be able to analyze global issues and integrate them into the development of marketing strategies aimed at sustainability and social responsibility of business, effectively manage corporate responsibility in marketing projects.
- **PLO17.** Use innovative marketing methods and tools to effectively manage brands, marketing projects and strategies.
- **ELO18.** Identify the features of the international market and be able to adapt marketing strategies to different cultures, economic and political conditions.
- **PLO19.** Manage marketing projects in a global context and the current international environment, including planning, coordinating and evaluating results.
- **PLO20.** Have skills in brand management and development of marketing communication strategies to effectively solve complex specialized brand management problems.
- **PLO21.** Apply modern market analysis tools to conduct analytical research and forecast the market situation, evaluate the effectiveness of marketing strategies and make informed decisions in marketing practice.

8 - Resource support for the program implementation

Specific characteristics of staffing

Research and teaching staff involved in the implementation of the educational program meet the staffing requirements for ensuring the implementation of educational activities in accordance with the Resolution of the Cabinet of Ministers of Ukraine of 30.12.2015 №1187, as amended by the Resolution of the Cabinet of Ministers of Ukraine №347 of 10.05.2018, № 180 of 03.03.2020, №365 of 24.03.2021.

The program involves teaching staff with academic degrees and academic titles, as well as representatives of associations, trade unions and organizations, and highly qualified specialists with experience in their field. In order to improve their professional level, all academic staff undergo internships, including foreign ones, once every five years.

Specific characteristics of logistics support

The material and technical support of the educational process meets the technological requirements in accordance with the Resolution of the Cabinet of Ministers of Ukraine dated 30.12.2015 No. 1187, as amended by the Resolutions of the Cabinet of Ministers of Ukraine No. 347 of 10.05.2018, No. 180 of 03.03.2020, No. 365 of 24.03.2021.

Educational and scientific work under the educational program is provided with modern technical means. Classes are conducted using modern software. Both cloud technologies and boxed solutions are used, which allow students to master the skills of working with ready-made CRM, ERP systems, as well as build databases in accordance with the information needs of company specialists. Particular attention is paid to information technologies for analytical information processing, project management, teamwork management, idea generation, infographics, website development, and other software for the formation and implementation of marketing solutions.

Specific characteristics of information and educational and methodological provisioning

Applicants for higher education enrolled in this educational program and research and teaching staff can use the library and information resources of the university's scientific library, get access to all printed publications in different languages. The library supports open access to knowledge through the university's repository (electronic archive). Information characteristics:

- official website of V. N. Karazin Kharkiv National University: https://karazin.ua/;
- Website of the Faculty of Economics: https://econom.univer.kharkov.ua/, website of the Department of Marketing, Management and Entrepreneurship: https://karazinmmved.wixsite.com/mmzed;
- unlimited wireless Internet access points;
- Moodle electronic learning environment system: https://moodle.karazin.ua/, which provides access to materials in Ukrainian and English in the disciplines of the educational program.

The Central Scientific Library http://www-library.univer.kharkov.ua/ukr/ provides access to many well-known electronic databases:

- electronic archives: <u>eKhNUIR</u> electronic archive of the university, <u>LIBRARIA</u> - archive of Ukrainian periodicals, <u>Karazin.Back2News</u> archive of periodicals from the collections of the National Library;
- electronic resources:

	,
	- Elsevier resources: <u>ScienceDirect</u> , <u>Scopus</u> , <u>SciVal</u> ;
	- Clarivate resources: <u>Web of Science</u> , <u>eLibraryUSA</u> , <u>Research4Life</u> ;
	- <u>Coursera</u> is a global online learning platform;
	- open access resources: SAGE Gold OA, STATISTA infographic,
	EBSCO Dissertations.
	9 - Academic mobility
National Credit	Based on bilateral agreements between V. N. Karazin Kharkiv National
mobility	University and higher education institutions.
	Individual agreements on academic mobility for studying in higher education institutions of Ukraine are allowed.
	Leading specialists of higher education institutions of Ukraine may be involved in the supervision of students' work on the terms of individual
	contracts. Credits received in other higher education institutions of Ukraine
	are transferred in accordance with the certificate of academic mobility.
International credit	During their studies, students have the opportunity to participate in
mobility	academic mobility programs in the form of studying under educational and
inobility	professional programs of credit or degree academic mobility, language
	training, educational and research internships, internships, participation in
	summer schools, etc. As part of the Erasmus+ program, students of the
	Faculty of Economics have the opportunity to study at the following
	foreign universities: European University of Viadrina (Frankfurt am Oder,
	Germany); University of Warsaw (Warsaw, Poland); Higher School of
	Economics and Society (Ludwigshafen, Germany); IMC University of
	Applied Sciences (Krems, Austria); University of Tartu (Tartu, Estonia);
	Nicolaus Copernicus University (Torun, Poland), etc. Under bilateral
	cooperation agreements, students can study as exchange students at Poznan
	University of Economics and Business (Poznan, Poland); University of
	Lodz (Lodz, Poland); Bocconi University (Milan, Italy); University of
	Klagenfurt (Austria), etc.
Training of foreign	Training of foreign students is carried out in accordance with the Law "On
students for higher	Higher Education"
education	

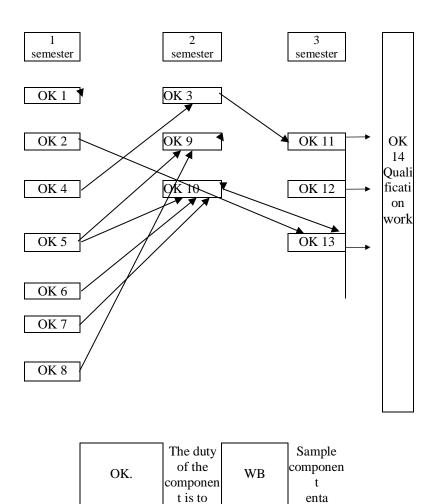
2. List of components of the educational and professional program and their logical sequence

2.1 List of components of the OP

Code n/a	Components of the educational program (academic disciplines, course projects (works), internships, qualification work)	Number of credits	Form of final control		
1	2	3	4		
	1. Mandatory components of the OP				
OK 1.	Global issues of our time	3	Credit		
OK 2.	Methodology and organization of scientific research	4	Credit		
OK 3.	Corporate Social Responsibility (taught in English and Ukrainian)	5	Examination		
OK 4.	Management of innovative development of modern economic systems	4	Examination		
OK 5.	Marketing management	5	Examination		
OK 6.	Marketing logistics	4	Examination		
OK 7.	Marketing solution software	5	Credit		
OK 8.	Strategic marketing	5	Examination		
OK 9.	Branding	4	Examination		
OK 10.	Management of marketing projects and programs	5	Examination		
OK 11.	International marketing	3	Examination		

	OLUME OF THE EDUCATIONAL PROGRAM		90
Total amo	ount of compulsory subjects		28
VB2.5	Financial marketing management / Merchandising / Relationship marketing	4	Credit
WB2.4	International brand management / Marketing communications and media planning / Internet business and e-commerce	4	Credit
WB2.3	PR and reputation management / Commercial activities of intermediary enterprises / Loyalty program management	4	Examination
WB2.2	Digital marketing / Information and statistical support of marketing / Marketing of corporate culture	4	Credit
ВБ2.1.	Advertising management / Marketing consulting / International business strategies of the enterprise	4	Examination
	Sample block 2		•
WB1.2	Marketing management of startup projects / International entrepreneurship	4	
NVD1 2	Psychology of communication and cross-cultural communications /		Credit
WB1.1	Enterprise value management / Innovation marketing / Enterprise competitiveness management	4	Credit
	Sample block 1		
	2. Selected components of the OP		
Total amo	ount of compulsory subjects		62
OK 14.	Performing a master's qualification work	6	Protection
OK 13.	Pre-graduation practice	6	Credit
OK 12.	Marketing internship (teaching in English and Ukrainian)	3	Examination

2.2. Structural and logical diagram of the OP



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3. Form of certification of higher education applicants

The certification of graduates of the educational program "Marketing", specialty 075 "Marketing" is carried out in the form of a public defense of qualification work and ends with the issuance of a document of the established form on awarding a master's degree with the assignment of qualifications: Master of Marketing.

The qualification work involves solving a complex task/problem in the field of marketing that requires research and/or innovation and is characterized by complexity and uncertainty of conditions, using theories and methods of economic science.

Academic plagiarism, falsification, and cheating cannot be included in the qualification work. The procedure for checking the qualification work was approved by the decision of the Academic Council of V. N. Karazin Kharkiv National University "Procedure for checking scientific papers, educational publications and diploma works (projects) of employees and applicants for higher education for borrowings from other documents" of 24.02.2020, protocol No. 5, put into effect by the order of the rector No. 0204-1/088 of 27.02.2020.

The certification is carried out openly and publicly.

Table 1 Matrix of compliance of the competencies defined by the Standard with the descriptors of the NQF (for the 7th level, master's degree)

Classificatio	Knowledge.	Skills.	Communication	Autonomy and
n of	GC1. Specialized	UM1. Solving complex	K1 Communicate	responsibility AB1
competencie		problems and tasks that	conclusions,	Manage complex
s	acquired in the course of	require updating and	knowledge, and	activities or projects,
according to		integrating knowledge,	explanations to	take responsibility for
the NRC	professional activity at	often in the face of	specialists and	decision-making in
	the level of the latest	incomplete/insufficient	non-specialists,	unpredictable
	achievements, which are	information and	including students,	conditions
	the basis for original	conflicting requirements	in a clear and	AB2 Responsibility for
	thinking and innovative	OBJECTIVE 2.	unambiguous	the professional
	activities, in particular in	Conducting research	manner	development of
	the context of research	and/or innovation	K2 Use of foreign	individuals and/or
	GC2. Critical reflection	activities	languages in	groups
	on problems in		professional	AB3 Ability to
	education and/or		activities	continue learning with
	professional activity and			a high level of
	on the boundaries of			autonomy and
	subject areas of			independence
	knowledge			
		General competencies -		
ZK1		UM1	K1	AB1
ZK2	ZN2	UM2		AB1
ZK3	ZN1	UM1	K1	AB1
ZK4	ZN2	UM1		AB1
ZK5		UM1	K1	AB2
ZK6	ZN2	UM2	K1	AB1
ZK7	ZN1	UM1	K1	AB3
ZK8	ZN1	UM2	***	AB3
ZK9	ZN2	UM2	K2	AB3
ZK10		UM1	K1	AB1, AB2
CTT4		rial (professional) compete	encies - 9	4 P.2
SK1	ZN1	UM1		AB3
SK2	ZN2	VD (2	T.C.1	AB3
SK3	ZN1	UM2	K1	AB1
SK4	ZN2	UM1	K1	AB3
SC5	ZN1	UM2	T.C.1	AB1
SK6	ZN2	UM1	K1	AB1
SK7	ZN2	UM1	K1	AB2
SK8	ZN2	UM1	K1	AB2
SK9	ZN2	UM2	K2	AB3
SK10	ZN1	UM2	K1	AB1
SK11	ZN2	UM2	T.C.1	AB3
SK12	ZN1	UM1	K1	1.75.5
SK13	ZN2	UM1	K1	AB2

Table 2

Matrix of compliance with the learning outcomes and competencies defined by the Standard

											Com	peten	cies											
					Ger	neral (comp	etenc	ies			Special (professional) competencies												
Program results	Integral competence	ZK1	ZK2	ZK3	ZK4	ZK5	ZK6	ZK7	ZK8	ZK9	ZK10	SK1	SK2	SK3	SK4	SC5	SK6	SK7	SK8	SK9	SK10	SK11	SK12	SK13
PRN1	+							+				+	+							+				
PRN2	+	+	+									+	+							+	+			+
PRN3	+	+					+		+					+		+						+		
PRN4	+	+	+		+						+						+	+	+				+	
PRN5	+						+		+	+			+	+										
PRN6	+	+							+			+	+				+		+					
PRN7	+		+	+											+	+	+		+					
PRN8	+		+			+				+					+									
PRN9	+	+										+			+		+		+					
PRN10	+	+	+							+							+	+	+		+		+	
PRN11	+						+									+	+	+	+				+	
PRN12	+	+							+							+		+	+			+		
PRN13	+	+		+												+	+	+	+					
PRN14	+				+	+					+						+		+					
PRN15	+						+	+					+	+		+		+				+		
PRN16	+						+				+										+		+	
PRN17	+		+																+			+		
PRN18	+				+																+			+
PRN19	+							+	+												+		+	+
PRN20	+							+	+		+				+			+						
PRN21	+			+						+			+			+				+		+		

Table 3 Matrix of correspondence of program competencies to the components of the educational program Marketing

	OK 1	OK 2	OK 3	OK 4	OK 5	OK 6	OK 7	OK 8	OK 9	OK 10	OK 11	OK 12	OK 13	OK 14
ZK1	+	+	0110	011 .	0110	0110	0117	+	0117	+	011 11		011 10	01111
ZK2	ļ	'		+	+			ļ.	+	'		+		
ZK3					+	+						+		
ZK4	+		+								+			
ZK5			+							+				
ZK6	+	+		+			+							
ZK7							+			+			+	
ZK8								+	+	+	+			
ZK9					+			+		+				
ZK10	+		+						+					
SK1					+	+		+				+		+
SK2		+	+					+						
SK3		+					+						+	
SK4					+				+				+	
SC5				+			+	+		+				
SK6					+	+		+						
SK7								+	+	+				
SK8				+	+		+							
SK9		+	+											+
SK10	+							+			+			
SK11				+	+		+		+					
SK12	+		+								+			+
SK13		+								+	+			

Table 4

Matrix of correspondence of program learning outcomes (PLOs) to the relevant components of the educational program

Marketing

	OK 1	OK 2	20K 3	OK 4	OK 5	OK 6	OK 7	OK 8	OK 9	OK 10	OK 11	OK 12	OK 13	OK 14
PRN1		+						+						
PRN2		+		+				+	+					
PRN3		+						+		+				
PRN4	+		+				+	+		+	+			
PRN5										+		+		
PRN6					+	+					+			
PRN7				+	+	+			+					
PRN8			+									+		
PRN9					+			+	+	+				
PRN10								+		+				
PRN11		+					+			+				
PRN12							+				+		+	
PRN13					+	+						+		
PRN14	+		+	+						+				
PRN15		+					+					+		
PRN16	+		+								+			
PRN17				+					+					
PRN18	+		+							+	+			+
PRN19			+								+		+	+
PRN20	+		+		+				+					+
PRN21		+			+	+		+						+